

HSJ INFORMATION LTD

London - United Kingdom | Advertising and market research
Company size: **M** | Assessment scope: **Entity**

Overall score
56_{/100}

Percentile
57th



Scorecard

Publication date: 11 Dec 2024 Valid until: 11 Dec 2025

Overall score

Percentile
57th

56/100

Environment

Impact on score ●○○○

50/100

Labor & Human Rights

Impact on score ●●●●

60/100

Ethics

Impact on score ●●○○

60/100

Sustainable Procurement

Impact on score ●○○○

40/100

Environment

Impact on score ●○○○

50/100

Environment | Policies

Impact on score ●●●●

50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Standard policy on a majority of environmental issues
- Environmental policy on energy consumption & GHGs
- Environmental policy on waste

Improvement areas

- Medium priority

 Inconclusive documentation for policies on environmental services & advocacy
- Low priority

 No quantitative target on environmental issues

Environment | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

- Low priority

 No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

Impact on score ●●●●

25/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Purchase and/or generation of renewable energy

Improvement areas

Medium priority Declares measures on waste management, but no supporting documentation available

Low priority No information on actions regarding environmental services and advocacy

Environment | Certifications Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority No information regarding certification of an environmental management system

Environment | Reporting Impact on score ●●●○

● 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

High priority No conclusive reporting on environmental issues

Low priority No information on reporting on total weight of non-hazardous waste

Low priority No information on reporting on total gross Scope 1 GHG emissions

Low priority No information on reporting on total gross Scope 3 GHG emissions

Low priority No information on reporting on total gross Scope 3 downstream GHG emissions

Low priority No information related to reporting on total weight of waste recovered

Low priority No information on reporting on total energy consumption

Low priority No information related to reporting on total amount of renewable energy consumed

Low priority No information on reporting on total weight of hazardous waste

Low priority No information on reporting on total gross Scope 2 GHG emissions (market or location based)

Environment | 360° Watch Impact on score ●●●●

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

29 Oct 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 29 Oct 2024 to 29 Oct 2029

Labor & Human Rights

Impact on score ●●●●

60/100

Labor & Human Rights | Policies

Impact on score ●●●●

50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on diversity, equity & inclusion

Improvement areas

Medium priority Inconclusive documentation for policies on social dialogue

Medium priority Inconclusive documentation for policies on working conditions

Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures

Impact on score ●●●●

75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination in professional development and promotion processes
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Two-way communication system in place to facilitate employee voice regarding working conditions
Health care coverage of employees in place
Provision of skills development training
Bonus scheme related to company performance
Actions to prevent discrimination during recruitment phase
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Actions to address stress and psychological wellbeing in the workplace
Flexible organization of work (eg. remote work, flexi-time)
Regular assessment of individual performance
Individual development and career plan for all employees
Training of employees on health and safety risks and best working practices
Employee health & safety risk assessment

Improvement areas

Low priority	Further develop your remediation procedure for victims of discrimination or harassment
Low priority	Further develop your grievance mechanism on discrimination and harassment issues
Low priority	No information on measures regarding structured social dialogue (e.g. collective agreements)

Labor & Human Rights | Certifications

Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority	No information regarding certification of a labor and human rights management system
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Labor & Human Rights | Reporting

Impact on score ●●●○

● 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

High priority	No conclusive reporting on labor and human rights issues
Low priority	No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Low priority	Declares reporting on workplace diversity but no supporting documentation
Low priority	No information on reporting on number of recordable work-related ill health
Low priority	Declares reporting on average training hours per employee, but no supporting documentation available

Labor & Human Rights | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

2023/24 Gender pay gap report for WELLINGTON HEALTHCARE (ARDEN) LTD

gender-pay-gap.service.gov.uk | 05 Apr 2023

In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2023 to 1 May 2028

No records found for this company on Compliance Database

29 Oct 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 29 Oct 2024 to 29 Oct 2029

Ethics

Impact on score ●●○○

60/100

Ethics | Policies

Impact on score ●●●●

50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Standard policy on a majority of ethics issues
Policy on money laundering
Dedicated responsibility for ethics issues

Improvement areas

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Medium priority	Inconclusive documentation for policies on information security
Low priority	Inconclusive documentation for policies on conflict of interest

Ethics | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues
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Ethics | Measures

Impact on score ●●●●

50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report corruption and bribery

Improvement areas

High priority	No conclusive documentation regarding information security risk assessments
Medium priority	No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)
Medium priority	No conclusive documentation on awareness training to prevent corruption and bribery
Medium priority	No conclusive documentation regarding corruption risk assessments
Low priority	No conclusive documentation on audits of control procedures to prevent corruption
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Ethics | Reporting

Impact on score ●●●○

0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

High priority	No conclusive reporting on ethics issues
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Ethics | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

29 Oct 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 29 Oct 2024 to 29 Oct 2029

Sustainable Procurement

Impact on score ●○○○

40/100

Sustainable Procurement | Policies

Impact on score ●●●●

0/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Improvement areas

High priority Inconclusive documentation on sustainable procurement policies

Sustainable Procurement | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

25/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Supplier sustainability code of conduct in place

Improvement areas

High priority	No conclusive documentation on the integration of social and environmental clauses into supplier contracts
Medium priority	No conclusive documentation on supplier assessment on environmental and social practices
Medium priority	No conclusive documentation on the training of buyers on social and environmental issues within the supply chain
Medium priority	No conclusive documentation on on-site audits of suppliers on environmental and social issues
Medium priority	No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

High priority	No conclusive reporting on sustainable procurement issues
Low priority	No information on reporting on total gross Scope 3 upstream GHG emissions

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<div>No records found for this company on Compliance Database</div> <div>29 Oct 2024</div>	<div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from 29 Oct 2024 to 29 Oct 2029</div>
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