

HSJ INFORMATION LTD

London - United Kingdom | Advertising and market research
 Company size: M | Assessment scope: Entity

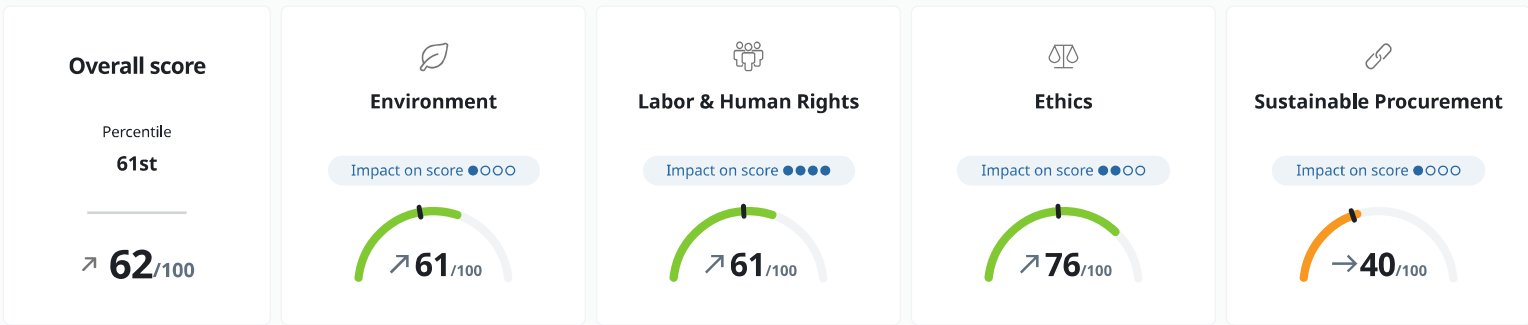
Overall score
 ↗ **62**/100

Percentile
61st



Scorecard

Publication date: 1 Apr 2026 Valid until: 1 Apr 2027



Environment Impact on score ●○○○

↗ **61**/100

Environment | Policies Impact on score ●●●●

→ **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Formal mechanisms to review and amend environmental policy
- Standard policy on a majority of environmental issues
- Environmental policy on energy consumption & GHGs
- Environmental policy on waste
- Dedicated responsibility for environmental policy

Improvement areas

- Low priority No quantitative target on environmental issues
- Low priority No supporting evidence of a scope of application for environmental policy

Environment | Endorsements Impact on score ●○○○

→ **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

- Low priority No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures Impact on score ●●●●

● ↗ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Energy and/or carbon audit
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Purchase and/or generation of renewable energy

Improvement areas

Low priority No supporting evidence of training of employees on energy conservation and climate action
Low priority No supporting evidence of reduction of material consumption through process optimization
Low priority No supporting evidence of reduction of energy consumption of IT infrastructure
Low priority No supporting evidence of use of eco-friendly or bio-based process materials
Low priority No supporting evidence of reduction of energy consumption of HVAC (heating, ventilation, and air conditioning) systems

Environment | Certifications Impact on score ●●●○

● ↗ 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority No information regarding certification of an environmental management system

Environment | Reporting Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company reports to CDP
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues
Low priority	No supporting evidence of reporting on the total weight of non-hazardous waste
Low priority	No supporting evidence of reporting on the total weight of waste recovered
Low priority	No supporting evidence of reporting on the total energy consumption
Low priority	No supporting evidence of reporting on the total amount of renewable energy consumed
Low priority	No supporting evidence of reporting on the total weight of hazardous waste

Environment | 360° Watch Impact on score ●●●● ● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<p>No records found for this company on Compliance Database</p> <p>27 Feb 2026</p>	<p>360° Watch</p> <p>Impact on Score</p> <p>Neutral</p> <hr/> <p>Severity</p> <p>N/A</p> <p>valid from Feb 2026 to Feb 2031</p>
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Labor & Human Rights Impact on score ●●●● ● ↗ 61/100

Labor & Human Rights | Policies Impact on score ●●●● ● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy
Labor & human rights policy on employee health & safety
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority Inconclusive documentation for policies on social dialogue
Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements Impact on score ●○○○ ● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
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Labor & Human Rights | Measures Impact on score ●●●● ● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination in professional development and promotion processes
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Health care coverage of employees in place
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Actions to promote internal mobility
Employee representatives or employee representative body (e.g. works council)
Awareness training on discrimination and harassment
Flexible organization of work (eg. remote work, flexi-time)
Actions to improve workstation ergonomics
Provision of skills development training
Actions to address stress and psychological wellbeing in the workplace
Training of employees on health and safety risks and best working practices

Improvement areas

Low priority	Further develop your remediation procedure for victims of discrimination or harassment
Low priority	No supporting evidence of actions to ensure adequate wages
Low priority	No supporting evidence of individual development and career plan for all employees
Low priority	No supporting evidence of employee health and safety risk assessment
Low priority	No supporting evidence of health and safety emergency action plan
Low priority	No supporting evidence of actions to manage working hours and overtime
Low priority	No supporting evidence of compensation for extra or atypical working hours
Low priority	No supporting evidence of grievance mechanism on working conditions
Low priority	No supporting evidence of actions to prevent workplace harassment
Low priority	No supporting evidence of regular assessment of individual performance

Labor & Human Rights | Certifications Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority	No information regarding certification of a labor and human rights management system
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Labor & Human Rights | Reporting Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

- High priority Insufficient reporting on labor and human rights issues
- Low priority No supporting evidence of reporting on the average hours of training per employee
- Low priority No supporting evidence of reporting on discrimination and harassment
- Low priority No supporting evidence of external assurance or verification of the sustainability reporting
- Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
- Low priority No supporting evidence of materiality analysis conducted to identify relevant sustainability issues
- Low priority No supporting evidence of reporting on the ratio of the annual total compensation of the highest-paid individual to the median annual total compensation for all employees
- Low priority No supporting evidence of reporting on the number of recordable work-related ill health

Labor & Human Rights | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

<p>2023/24 Gender pay gap report for WELLINGTON HEALTHCARE (ARDEN) LTD gender-pay-gap.service.gov.uk 05 Apr 2023</p> <p>In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men's.</p>	<p>360° Watch Impact on Score Neutral</p> <hr/> <p>Severity Neutral valid from Apr 2023 to May 2028</p> <p></p>
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<p>No records found for this company on Compliance Database</p> <p>27 Feb 2026</p>	<p>360° Watch Impact on Score Neutral</p> <hr/> <p>Severity N/A valid from Feb 2026 to Feb 2031</p>
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Ethics Impact on score ●●○○

● ↗ 76/100

Ethics | Policies Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified
Employee signature acknowledgement of ethics policy
Policy on information security
Policy on money laundering
Dedicated responsibility for ethics issues
Detailed examples available regarding ethics issues

Improvement areas

Low priority Inconclusive documentation for policies on conflict of interest

Ethics | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures Impact on score ●●●●

● → 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Training of employees on corruption and bribery prevention
Measures to protect third party data from unauthorized access or disclosure
Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report corruption and bribery

Improvement areas

High priority	No supporting evidence of information security risk assessments
Medium priority	No supporting evidence of corruption risk assessments
Low priority	No supporting evidence of audits of control procedures to prevent corruption
Low priority	No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications Impact on score ●●●○ ● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Ethics | Reporting Impact on score ●●●○ ● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Ethics | 360° Watch Impact on score ●●●● ● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

27 Feb 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Feb 2026 to Feb 2031

Sustainable Procurement

Impact on score ●○○○

● → 40/100

Sustainable Procurement | Policies

Impact on score ●●●●

● → 0/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Improvement areas

- High priority Inconclusive documentation on sustainable procurement policies
- Low priority No supporting evidence of a mechanism to review and amend sustainable procurement policy
- Low priority No supporting evidence of dedicated responsibility for sustainable procurement policy
- Low priority No supporting evidence of a scope of application for sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

● → 25/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Supplier sustainability code of conduct in place

Improvement areas

High priority	No supporting evidence of the integration of social and environmental clauses into supplier contracts
Medium priority	No supporting evidence of supplier assessment on environmental and social practices
Medium priority	No supporting evidence of the training of buyers on social and environmental issues within the supply chain
Medium priority	No supporting evidence of on-site audits of suppliers on environmental and social issues
Medium priority	No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain

Sustainable Procurement | Certifications Impact on score ●●●○ ● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Impact on score ●●●○ ● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

High priority	No supporting evidence of reporting on sustainable procurement issues
Low priority	No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Sustainable Procurement | 360° Watch Impact on score ●●●● ● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<p>No records found for this company on Compliance Database</p> <p>27 Feb 2026</p>	<p>360° Watch</p> <p>Impact on Score</p> <p>Neutral</p> <hr/> <p>Severity</p> <p>N/A</p> <p>valid from Feb 2026 to Feb 2031</p>
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